**Recommendation of the Pay Commission**

11. Sri S. MUKUNDA RAO (Teachers' Constituency).—

Will the Minister for Finance, Planning and Youth Welfare be pleased to state :—

the decision of the Government on the various recommendations of the Pay Commission and of the Legislature during the debate on its Report in detail ?

Sri RAMAKRISHNA HEGDE (Minister for Finance, Planning and Youth Welfare).—

Recommendations of the Pay Commission regarding Dearness Allowance, City Compensatory Allowance and House Rent Allowance have been accepted by the Government and Orders issued in Government Order No. F.D. 20 SRP (1) 69 dated 10-3-1969 (copy appended). The Recommendation regarding allowance for minor ailments has not been accepted. Other recommendations are being examined by Government.

## GOVERNMENT OF MYSORE

FINANCE DEPARTMENT

**G.O. No. FD 20 SRP (1) 69, dated 10th March 1969.**

**Revision of Rates of Dearness Allowance, City Compensatory Allowance and House Rent Allowances payable to Government Servants with effect from 1st April 1969.**

Issue orders *re* : the——.

READ—

1. G.O. No. FD 17 SRP(1) 61, dated 27th February 1961.
2. G.O. No. FD 234 SRP(1) 61, dated 28th December 1961.
3. G.O. No. FD 18 SRP(1) 63, dated 2nd July 1963.
4. G.O. No. FD 26 SRP(1) 64, dated 15th June 1964.
5. G.O. No. FD 61 SRP(1) 64, dated 2nd January 1965.
6. G.O. No. FD 36 SRP(1) 65, dated 3rd May 1965.
7. G.O. No. FD 76 SRP(1) 65, dated 22nd July 1965.
8. G.O. No. FD 20 SRP(1) 66, dated 12th April 1966.
9. G.O. No. FD 43 SRP(1) 66, dated 17th November 1966.

(SRI RAMAKRISHNA HEGDE)

10. G.O. No. FD 3 SRP(1) 67, dated 27th January 1967.
11. G.O. No. FD 17 SRP(1) 68, dated 20th March 1968.
12. G.O. No. FD 17 SRP(1) 68, dated 23rd January 1969.

PREAMBLE—

The One-Man Pay Commission has made several recommendations in the Report which has been placed before the Legislature and also before the Finance Commission. The decision of the Government in regard to Dearness Allowances, City Compensatory Allowance and House Rent Allowance has been announced by the Finance Minister in the Budget Speech delivered on 24th February 1969. The new rates of allowances will be payable with effect from 1st April 1969.

ORDER No. FD 20 SRP(1) 69, DATED BANGALORE, THE 10TH MARCH 1969.

Government direct that the rates of Dearness Allowance, City Compensatory Allowance and House Rent Allowance to Government servants be regulated as under with effect from 1st April 1969 (*i.e.*, for pay, etc., accruing from 1st April 1969).

## (A) Dearness Allowance

*(1) Government servants holding 1961 scales*

| | | | *Rs. p. m.* |
|---|---|---|---|
| 1. | Those drawing basic pay below Rs. 90 p.m. | ... | 71 |
| 2. | Those drawing basic pay of Rs. 90 or above but below Rs. 110 p.m. | ... | 85 |
| 3. | Those drawing basic pay of Rs. 110 or above but below Rs. 150 p.m. | ... | 98 |
| 4. | Those drawing basic pay of Rs. 150 or above but below Rs. 210 p.m. | ... | 122 |
| 5. | Those drawing basic pay of Rs. 210 or above but below Rs. 400 | ... | [illegible] |
| 6. | [illegible] above but below Rs. 450 p.m. | ... | 160 |
| 7. | Those drawing basic pay of Rs. 450 or above but below Rs. 500 p.m. | ... | 164 |
| 8. | Those drawing basic pay of Rs. 500 or above but below Rs. 543 p.m. | ... | Difference between Rs. 663 and basic pay. |
| 9. | Those drawing basic pay of Rs. 543 or above but below Rs. 1,000 p.m. | ... | 120 |
| 10. | Those drawing basic pay of Rs. 1,000 or above but below Rs. 2,250 p.m. | ... | 100 |

*(2) Government servants who have not elected 1961 scales*

(i) Pre-1961 rates of Dearness Allowance at the rates in force on 31st December 1960 as noted be ow :

| | | *City Areas* *Rs. p. m.* | *Non-City Areas* *Rs. p. m.* |
|---|---|---|---|
| 1. | Those drawing basic pay of Rs. 80 p.m. or below ... | 35 | 30 |
| 2. | Those drawing basic pay above Rs. 80 but not above Rs. 100 p.m. ... | 40 | 35 |
| 3. | Those drawing basic pay above Rs. 100 but not above Rs. 150 p.m. ... | 45 | 40 |
| 4. | Those drawing basic pay above Rs. 150 but not above Rs. 250 p.m. ... | 55 | 45 |
| 5. | Those drawing basic pay above Rs. 250 but not above Rs. 300. p.m. ... | 60 | 50 |
| 6. | Those drawing basic pay above Rs. 300 but not above Rs. 500 p.m. ... | 60 | 50 |
| 7. | Those drawing basic pay above Rs. 500 but not above Rs.800 p.m. ... | 65 | 55 |
| 8. | Marginal adjustments to those drawing more than Rs. 800 but less than Rs. 865/855 p.m. | Difference between Rs. 865 and basic pay. | Difference between Rs. 855 and basic pay. |

(ii) Additional Dearness Allowance :—

| | | | *All Places* *Rs. p.m.* |
|---|---|---|---|
| 1. | Those drawing basic pay below Rs. 65 p.m. | ... | 66 |
| 2. | Those drawing basic pay of Rs. 65 or above but below Rs. 80 p.m. | ... | 80 |
| 3. | Those drawing basic pay of Rs. 80 or above but below Rs. 115 p.m. | ... | 93 |
| 4. | Those drawing basic pay of Rs. 115 or above but below Rs. 170 p.m. | ... | 117 |
| 5. | Those drawing basic pay of Rs. 170 or above but below Rs. 350 p.m. | ... | 141 |
| 6. | Those drawing basic pay of Rs. 350 or above but below Rs. 400 p.m. | ... | 150 |
| 7. | Those drawing basic pay of Rs. 400 or above but below Rs. 450 p.m. | ... | [illegible] |
| | [illegible] pay of Rs. 450 and above but below Rs. 493 p.m. | ... | Difference between Rs. 603 and basic pay. |
| 9. | Those drawing basic pay of Rs. 493 or above but below Rs. 1,000 p.m. | ... | 110 |
| 10. | Those drawing basic pay of Rs. 1,000 or above but below Rs. 2,250 p.m. | ... | 100 |

## (B) City Compensatery Allowance

*(1) Government servants holding 1961 scales*

| *(1) Bangalore City* | *Rate of Allowance* |
|---|---|
| 1. Those drawing basic pay below Rs. 250 p.m. | ... 5 per cent of basic pay subject to a minimum of Rs. 5 and a maximum of Rs. 12 p.m. |
| 2. Those drawing basic pay of Rs. 250 or more but not exceeding Rs. 500 p.m. | 4 per cent of basic pay subject to a minimum of Rs. 12 and a maximum of Rs 20 p.m. |
| 3. Marginal adjustments to those drawing basic pay of Rs. 501 or more but below Rs. 520 p.m. | Difference between Rs. 520 and basie pay. |

*II. Mysore, Kolar Fields, Mangalore, Belgaum and Hubli–Dharwar*

| | |
|---|---|
| 1. Those drawing basic pay not exceeding Rs. 500 p.m. | ... 3 per cent of basic pay subject to a minimum of Rs. 4 p.m. |
| 2. Marginal adjustments to those drawing basic pay of Rs. 501 or more but less than Rs. 515 p.m. | Difference between Rs. 515 and basic pay. |

*(2) Government servants who have not elected 1961 scales*

*I. Bangalore City*

| | |
|---|---|
| 1. Those drawing basic pay of Rs. 210 p.m. and below. | ... 5 per cent of the basic pay subject to a minimum of Rs. 2 and a maximum of Rs. 5 p.m. |

| | | |
|---|---|---|
| 2. | Those drawing basic pay of Rs. 211 and above but not exceeding Rs. 450 p.m. | 4 per cent of basic pay subject to a maximum of Rs. 8 p.m. |
| 3. | Marginal adjustments to those drawing basic pay of Rs. 451 or more but below Rs. 458 p.m. | Difference between Rs. 458 and basic pay. |

*II. Mysore, Kolar Gold Fields, Mangalore, Belgaum and Hubli–Dharwar*

| | | |
|---|---|---|
| 1. | Those drawing basic pay of Rs. 450 p.m. or below ... | 3 per cent of basic pay subject to a minimum of Rs. 1.50 p. and a maximum of Rs. 6 p.m. |
| 2. | Marginal adjustments to those drawing basic pay of Rs. 451 and more but below Rs. 456 p.m. | Difference between Rs. 456 and basic Pay. |

### (C) House Rent Allowance

(1) *Government servants holding 1961 scales.*

| | | |
|---|---|---|
| 1. | Those drawing basic pay not exceeding Rs. 200 p.m. ... | 7½ per cent of basic of pay subject to a minimum of Rs. 7.50 Ps. and a maximum of Rs. 12.50 Ps. p.m. |
| 2. | Those drawing basic pay of Rs. 201 or more but not exceeding Rs. 400 p.m. | 6 per cent of basic pay subject to a minimum of Rs. 12.50 Ps. and a maximum of Rs. 20 p.m. |
| 3. | Those drawing basic pay of Rs. 401 or more but not exceeding Rs. 500 p.m. | 4½ per cent of basic pay subject to a minimum of Rs. 20 and a maximum of Rs. 22.50. Ps. p.m. |
| 4. | Marginal adjustments to those drawing basic pay of Rs. 501 or more but less than Rs. 522·50 Ps. p.m. | Difference between Rs. 522.50 Ps. and basic pay. |

*Note.*—The amount of allowance resulting in a fraction of a Rupee shall be rounded off to nearest multiple of five Paise.

| | | *Rate of allowance* |
|---|---|---|
| *II. Mysore, Kolar Gold Fields, Mangalore Belgaum and Hubli-Dharwar* | | |
| 1. | Those drawing basic pay not exceeding Rs. 200 p.m. | 5 per cent of basic pay subject to a minimum of Rs. 5 and maximum of Rs. 7.50 Ps. p.m. |
| 2. | Those drawing basic pay of Rs. 201 or more but not exceeding Rs. 400 p.m. | 4 per cent of basic pay subject to a minimum of Rs. 8 and a maximum of Rs. 12.50 Ps. p.m. |
| 3. | Those drawing basic pay of Rs. 401 or more but not exceeding Rs. 500 p.m. | 3 per cent of basic pay subject to a minimum of Rs. 12.50 Ps. and a maximum of Rs. 15 p.m. |
| 4. | Marginal adjustments to those drawing basic pay of Rs. 501 or more but less than Rs. 515 p.m. | Difference between Rs. 515 and basic pay. |
| *III. Places with a population of 25,000 and above [as specified in G.O. No. FD 36 SRP (1) 65, dated 25th May 1965].* | | |
| 1. | Those drawing basic pay not exceeding Rs. 200 p.m. | 2½ per cent of basic pay subject to a minimum of Rs. 3 and maximum of Rs. 5 p.m. |
| 2. | Those drawing basic pay of Rs. 201 or more but not exceeding Rs. 500 p.m. | 2 per cent of basic pay subject to a minimum of Rs. 5 and a maximum of Rs. 10 p.m. |
| 3. | Marginal adjustments to those drawing basic pay of Rs. 501 or more but less than Rs. 510 p.m. | Difference between Rs. 510 and basic pay. |

*Note.*—(1) In respect of those provided with rent free quarters or who are in receipt of house rent allowance in lieu thereof, are *not* entitled to the above House Rent Allowance.

(2) The amount of allowance resulting in a fraction of a Rupee shall be rounded off to nearest multiple of five paise.

*(2) Government servants who have not elected 1961 scales*

| | | |
|---|---|---|
| 1. | Those drawing basic pay of Rs. 160 p.m. and below ... | 7½ per cent of basic pay subject to a minimum of Rs. 4 and a maximum of Rs. 8 p.m. |
| 2. | Those drawing basic pay of Rs. 161 or more but not exceeding Rs. 350 p.m. | 6 per cent of basic pay subject to a minimum of Rs. 8 and maximum of Rs. 12 p.m. |
| 3. | Those drawing basic pay of Rs. 351 or more but not exceeding Rs. 450 p.m. | 4½ per cent of basic pay subject to a maximum of Rs. 17 p.m. |
| 4. | Marginal adjustments to those drawing basic pay of Rs. 451 or more but below Rs. 467 p.m. | Difference between Rs. 467 and basic pay. |

*II. Mysore, Kolar Gold Fields, Mangalore Belgaum and Hubli-Dharwar.*

| | | |
|---|---|---|
| 1. | Those drawing basic pay of Rs. 160 p.m. and below. ... | 5 per cent of basic pay subject to a minimum of Rs. 3 p.m. and a maximum of Rs. 5 p.m. |
| 2. | Those drawing basic pay of Rs. 161 or more but not exceeding Rs. 350 p.m. | 4 per cent of basic pay subject to a maximum of Rs. 7.50 Ps. p.m. |
| 3. | Those drawing basic pay of Rs. 351 or more but not exceeding Rs. 450 p.m. | 3 per cent of basic pay subject to a maximum of Rs. 10 p.m. |
| 4. | Marginal adjustments to those drawing basic pay of Rs. 451 or more but below Rs. 460 p.m. | Difference between Rs. 460 p.m. and basic pay. |

| | | *Rate of allowance Rs. p.m.* |
|---|---|---|
| *III.* | *Places with a population of 25,000 and above [as specified in G. O. No. FD. 36 SRP (1) 65, dated 25th May 1965.]* | |
| 1. | These drawing basic pay of Rs. 160 p.m. and below ... | 2½ per cent of basic pay subject to a minimum of Rs. 2 and maximum of Rs. 4 p.m. |
| 2. | Those drawing basic pay of Rs. 161 and more but not exceeding Rs. 450 p.m. | 2 per cent of basic pay subject to a minimum of Rs. 4 and maximum of Rs. 6 p.m. |
| 3. | Marginal adjustment to those drawing basic pay of Rs. 451 and more but below Rs. 456 p.m. | Difference between Rs. 456 and basic pay. |

*Note.*—(1) In respect of those provided with rent free quarters or who are in receipt of House Rent allowance in lieu thereof are *not* entitled to the above House Rent allowance.

(2) The amount of allowance resulting in a fraction of a Rupee shall be rounded off to the nearest multiple of five paise.

2. Those drawing basic pay of more than Rs. 500 p.m. are allowed to draw emoluments equal to emoluments that accrue on basic pay of Rs. 500 p.m. treating the difference between actual emoluments and emoluments that accrue on basic pay of Rs. 500 p.m. as *personal allowance* absorbable against any increase in emoluments including special pay, etc. This should be classified under 'Other Allowances under 'Allowances and Honoraria.' The same principle applies to non-optees drawing basic pay of Rs. 450 instead of Rs. 500 p.m.

*Note* :— Emoluments for this purpose mean basic pay+dearness allowance + City compensatory allowance/House rent allowance-

3. Compensatory-*cum*-House Rent Allowance and additional Compensatory-*cum*-House Rent allowance sanctioned in G. O. No. FD 36 SRP (1) 65, dated 3rd May 1965 read above will cease to be in force with effect from 1st April 1969. However, Government servants in service prior to 1st April 1969 may continue to draw Compensatory *cum*-House Rent Allowance at existing rates if they are more favourable in lieu of City Compensatory Allowance and House Rent Allowance sanctioned in this order.

4. The Heads of Departments are authorised to make payments of allowances as per this order and submit proposals for additional grants to the extent necessary before the end of June 1969.

5. Regarding Government Industrial concerns and employees of Local Bodies, the rates now sanctioned are applicable but separate orders will issue from the respective Departments of the Secretariat. Wholetime employees paid from contingencies and those borne on Work charged establishments may be given an increase in dearness allowance of Rs. 5 p.m. if they have not opted to the revised scales of pay sanctioned to them. Those who have opted are eligible to dearness allowance sanctioned in this order in Para 1A (1).

6. In the case of Local Bodies, grants-in-aid on account of dearness allowance at Government rates, will be specified separately. No grants-in-aid is payable to Taluk Boards and Village Panchayats on this account. The Local Bodies should, however, take action to enforce economy in expenditure and increase their resources as the grants-in-aid may have to be reduced gradually.

7. In the case of aided Educational Institutions, increased allowances as per this Order may be given subject to assistance being regulated according to rules in the grant-in-aid Code. Orders in this behalf will issue separately from the Education Secretariat.

By Order and in the name of the Governor of Mysore,

N. S. BHARATH,
*Budget Officer and* Ex-Officio
*Deputy Secretary to Government,*
*Finance Department.*